



St. George's
Episcopal
Church

January 2019

Greetings beloved St. Georgians,

Grace and peace to you through our Savior Jesus Christ. 2018 was a year of transitions and opportunities as St. George's responded to God's call to be the body of Christ and to welcome everyone in Christ's love. Thanks be to God, our parish remains vibrant and faithful. What follows this letter is a series of brief reports from our commissions and committees about their work in 2018. This annual report is the first one we have produced in some years. It is not an exhaustive account but is intended for present and future generations to get a sense of our ministry during this time of our history. This introduction helps put those reports in context.

We began 2018 knowing we would need to fill some staff positions. Our director of communications, Helen Mosher, announced that her departure would be early in the year. We also knew we needed an additional facility manager and secretary. Then in the spring, both our associate rector, Gay Rahn, and our deacon/director of outreach and children's formation, Carey Connors, announced that they would be ending their service at St. George's. Gay retired after 13 years of service, and Carey went to seminary to pursue ordination to the priesthood after five years as deacon and many more years as a staff member and volunteer. Meanwhile, plans also developed to hire a young adult missionary priest in partnership with Trinity Episcopal and Christ Lutheran Churches. All these transitions meant re-thinking our organizational model and examining how we would accomplish the work of ministry.

Gay's retirement in June and Carey's departure in July resulted in a season of transition which began with intentional and bittersweet thanksgivings and farewells. Gay and Carey's unique gifts made a lasting impact on St. George's. The transition continues as seven new staff members offer their considerable gifts and learn the rhythms and traditions of each season. I give thanks to God that we have weathered the changes and come through in a place of strength with new and remaining staff.

Overall congregational membership continued to grow in 2018. Overall participation in weekly worship did not grow accordingly, and reasons are not clear. The activity of our ministries also grew, with new things always on the horizon. Financial giving was robust, though it has reached a plateau over the last three years. We are so thankful for our lay leaders, and it has also been harder to find new people willing to take on leadership roles needed to sustain our growth. Stewardship of time, talents, and treasure will continue to be crucial as we move ahead.

Over and over, God has shown us what is possible in the midst of what seems impossible. There were many times in the past year when we wondered if we would have enough money or be able to find the leaders we needed. In the end, we received so many gifts, a testimony to God's abundant grace. As you receive these reports, please join me in giving thanks to God and to all those who have given so much to God's work at St. George's in 2018.

Your rector and brother in Christ,
Joe+

The Rev. Joseph H. Hensley, Jr.

2018 Vestry Members St. George's

Ethel Hellman (2018)	Senior Warden, Personnel
Terry Dorn (2020)	Junior Warden, Building and Grounds
Pamela Asamoah (2019)	Fellowship, Pastoral Care
Jessica Atkinson (2018)	Finance, Adult Christian Education
Janice Brunson (2020)	Newcomers
Sheryl Stroud Bryant (2020)	World Mission
Russ Carter (2019)	Outreach, Stewardship
Marilyn Farrington (2019)	2020, Anniversary, Connections
Trip Lloyd (2020)	Youth
Tres Seaver (2018)	Worship and Music, Pastoral Care
Joyce Steele (2019)	Children and Preschool
Brian Vaughan (2018)	Communications
Tom Meredith	Treasurer
Ben Hicks	Registrar

Staff of St. George's as of December 31, 2018

The Rev. Joseph H. Hensley, Jr.	Rector
The Rev. Areeta D. Bridgemohan	Associate Rector
The Rev. Robert M. Miller	Priest Associate
The Rev. David P. Casey, O.P.	Young Adult Missioner
John H. Vreeland	Director of Music Ministries
Achim Loch	Assistant Director of Music Ministries
Robin Roberson	Director of Children's Music and Music Assistant
Lisa Bogardus	Bell Choir Director
Ben Y. Hicks	Business Manager
Danielle Davis	Preschool Director
Hector "Hecti" Musa	Director of Children's and Youth Formation
Laurel E. Loch	Parish Administrator
Jan Meredith	Director of Fellowship/Newcomers
Barbara Miller-Richards	Secretary
Emily Hoell	Youth and Children's Ministry Assistant
Amy Bogardus	Nursery Coordinator
Katie Wendt	The Table Administrator
Nicholas Perron	Facilities Manager
Riley Mullen	Facilities Manager

2018 Stats At a Glance

2018 was a busy year at St. George's. Here are the highlights:

Weddings: 5

Funerals: 13

Baptisms: 17

Newcomers: 95

New members: 69

Lay Eucharistic Visits: 63

Services: 551

New staff members: 7



St. George's Episcopal Church

905 Princess Anne Street, Fredericksburg, Virginia 22401
540-373-4133 (voice) 540-374-0923 (fax) www.StGeorgesEpiscopal.net

St. George's Church Trustees as of August 1, 2016 Recorded in the City of Fredericksburg Courthouse

Alan M. Gayle; Betty J. Poole; Dr. Marion H. Rambo; Russell H. Roberts; Douglas G. Stewart

Trustees/Board Members of St. George's Funds as of Dec 19, 2018

Funds Managed by Diocese of Virginia Trustees of the Fund (TOTF):

Memorial Trust Fund:

Mr. David Hinds	Term Expires 12/31/2019
Dr. John H. Coker, Convener	Term Expires 12/31/2020
Mr. Robert B.P. Thompson.....	Term Expires 12/31/2021
Mrs. Barbara M. Blöse	Term expires 12/31/2022
Ms. Lucretia Edreos	Term expires 12/31/2023

St. George's General Endowment Fund Board (includes prior Rectory Fund):

Mr. Richard Juergens, Chair.....	Term expires 12/31/2019
Ms. Mary Jane O'Neill	Term expires 12/31/2020
Ms. Jane Jackson Hunsucker.....	Term expires 12/31/2021
Mr. Ralph W. Powell, Sr.....	Term expires 12/31/2022
Mr. P. Hurley Bogardus III.....	Term expires 12/31/2023
The Rev. Joseph H. Hensley Jr. (Rector) (Non-Voting Ex-Officio Member)	

A.W. Wallace Trust Fund, **Benevolent Society of St. George's**, and **Matthew 25 Fund of St. George's Episcopal Church**

Ms. Barbara Atkins	Term expires 12/31/2019
Mr. Brian J. Davis.....	Term expires 12/31/2020
Mrs. Patricia Baughman	Term expires 12/31/2021

Funds Managed by Mr. Douglas G. Stewart (Cary Street, First Clearing LLC):

Herndon Memorial Trust Funds:

Mrs. Debbie Haliday.....	Term expires 12/13/2019
Mr. Mark Steele.	Term expires 12/31/2020
Ms. Chris Cook.....	Term Expires 12/31/2021
Mr. Richard Pierson	Term expires 12/31/2022
Mr. Kevin Jones	Term expires 12/31/2023

St. George's Pre-School Board of Directors effective Aug 1, 2018

The Rev. Joseph H. Hensley Jr. (Rector) (Non-Voting Ex-Officio Member)	
Ms. Ashley Brewer.....	Term expires 07/31/2019
Ms. Abby Capaz	Term expires 07/31/2019
Ms. Regina Fines (Chair)	Term expires 07/31/2019
Dr. Mike Fray.....	Term expires 07/31/2020
Ms. Shelby Gleason	Term expires 07/31/2020
Ms. Kathy Maxfield	Term expires 07/31/2020
Ms. Julie Schwarz.....	Term expires 07/31/2020
Ms. Joyce Steele (Vestry Liaison)	No Term Limit
Mr. Matt Tankersly, Treasurer.....	No Term Limit

St. George's Delegates to Fxgb Region/Annual Convention (2018) as of Apr 18, 2018

- 1 Jessica Atkinson, delegate Jeanette Cadwallender, alternate
- 2 Anne Beals, delegate Casey Hu, alternate
- 3 Jack Farrington, delegate Craig Rains, alternate

Annual Report for 2018

Name	Marilyn Farrington
Email	marilyn.farrington@gmail.com
Commission / Ministry Name	300th Anniversary Commemoration Commission
Leaders / Coordinators of the Commission / Ministry	Lisa Durham and Marilyn Farrington
Other Active Members / Leaders	Jessica Atkinson, Earl Baughman, Nick Cadwallender, Bob Carter, Linda Coker, David Durham, Shannon Lee, Louise Morton, Peter Rasmussen, Elvin Rivera-Orellano, Josue Rivera-Orellano, Kitty Lee Wafle, Kathryn Willis
Summary of What the Commission / Ministry Does: (100 word limit)	Coordinating and executing the year-long events for the 300th Anniversary Commemoration.
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	Some of the planned events: <ol style="list-style-type: none"> 1. Belmont Gala/Luncheon and Art Show 2. Fifth Sunday Historical Services 3. Fredericksburg Area Museum (FAM) Exhibit 4. Golf Tournament 5. Homecoming 6. 1K/5K Run of the Churches (working on title) 7. Speaker Series

Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).

The Commission members examined who we, St. George's, are after sharing our personal stories about our faith journey at St. George's and what St. George's has meant to each of us and the Fredericksburg community. After sharing, we determined that our 300th Anniversary events needed to fall into at least one of these four categories: Spiritual, Historical, Outreach or Fellowship.

It has been affirmed, while working on the FAM exhibit, that the impact of St. George's has had on the Fredericksburg area from its beginnings in the colonial period to present day has been profound. The goal of this exhibit is to tell this story.

We also want to mention that the monies for this 300th Anniversary Commemoration will not come out of the operating budget. A 300th Anniversary Commemoration fund has been established to collect any donations for this year-long celebration.

--	--	--

Annual Report for 2018

Name	Terry Dorn
Email	dorn78@gmail.com
Commission / Ministry Name	Buildings and Grounds
Leaders / Coordinators of the Commission / Ministry	
Other Active Members / Leaders	Ben Hicks, Dick Juergens, Ethel Hellman, Earl Baughman, Barbara Bachus, Mary Jane Pitts O'Neill, Nicholas Perron, Riley Mullen, Laurel Loch, Claire Simpson, Aaron Karsten
Summary of What the Commission / Ministry Does: (100 word limit)	The committee acts as stewards of our historic buildings and grounds to insure that they are well preserved, operated efficiently, and that they are always ready to serve the ongoing needs of our parish and the community.
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	<p>Contracted and installed a new sound system in the Nave, including assistive listening devices.</p> <p>Contracted for the design of a new boiler system to be installed in the summer of 2019.</p> <p>Contracted for an architectural firm to assist us in creating a new master plan for St. George's facilities in 2019.</p> <p>Began exploring how to weatherproof our exterior brickwork and prevent water damage to our historic structure.</p> <p>Incorporated the Environmental Stewardship Commission into the Committee.</p>
Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).	In 2018, the Buildings and Grounds committee adopted the Environmental Stewardship ministry team under its umbrella (formerly under Grace in Action). The environmental stewardship group has worked hard to push for facility improvements to save water and electricity and to reduce waste. They have published notes in the weekly newsletter to encourage parishioners in their own environmental stewardship. They are currently researching possibilities to explore solar electricity sources.

Annual Report for 2018

Name	Joyce Steele
Email	joycessteele@gmail.com
Commission / Ministry Name	Children's Formation
Leaders / Coordinators of the Commission / Ministry	Joyce Steele, Vestry Liaison/Hecti Musa, Director of Children's Formation
Other Active Members / Leaders	Commission to be formed February 2019
Summary of What the Commission / Ministry Does: (100 word limit)	<ul style="list-style-type: none"> - Coordinate with other children's ministries including children's choir and chime choir - Nursery - Christian Education ages 3-12 (Preschool - 6th grade) - Sundaes on Sunday - Preschool chaplain - Special events to include Ash Wednesday, Liturgy of the Light (Easter Vigil), picnic fun, Shrine Mont planning for children, Advent Workshop - Catechesis of the Good Shepherd - Vacation Bible School (VBS)
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	<ul style="list-style-type: none"> - Catechesis of the Good Shepherd training offered over 10 sessions for adults serving children ages 3-6, led by Davette Himes. - VBS was quite popular; all enjoyed the theme of water conservation - Advent workshop also very popular; plans to expand for 2019

Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).

St. George's continues to enjoy the reputation of being a loving community and a place known not only for inclusive teaching but also inclusive practice. A recent visitor remarked that he had never visited a church that included children in such important roles at the Eucharist; he found that to be refreshing, inspiring, and an incentive for a return visit.

Our reputation as a church that welcomes children has been strengthened by the work of the Rev. Gay Rahn and the Rev. Carey Connors. Gay brought the Catechesis of the Good Shepherd formation program to St. George's. Carey bolstered the program and oversaw the training of our lay catechists. Both Gay and Carey looked for ways to incorporate children into the worship and life of the parish. As we summarize 2018, in which we bid them farewell, it is important to recognize the impact they have had over many years.

Annual Report for 2018

Name	Amelia Thompson
Email	amelia.toms.thompson@gmail.com
Commission / Ministry Name	Communications Commission
Leaders / Coordinators of the Commission / Ministry	Amelia Thompson, Brian Vaughan, Laurel Loch, Joe Hensley
Other Active Members / Leaders	Chris Cook, Shannon Lee, Meaghan Reyes, Charlie Russell
Summary of What the Commission / Ministry Does: (100 word limit)	The goal of the Communications Commission is to invite St. George's leadership, the parish, and the community to engage with the mission of restoring all persons to unity with God and each other in Christ. The team strives to accomplish this by assisting in the advertisement of parish events, optimizing St. George's existing communication mechanisms, and implementing new practices to enhance communications within and among the parish and local community.
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	In July of 2018, the team held a retreat to re-assess its role within St. George's and clarify its objectives with new mission and vision statements. Since then the team has inventoried the parish's existing communications mechanisms and has begun the process of assessing how each can be improved and/or expanded to better inform parishioners. The team's first projects have been to optimize the templates for the weekly bulletin and newsletter.
Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).	A new chapter in the story of the Communications Commission began in 2018. The team has gained new members, new energy, and a renewed sense of purpose in its mission. We look forward to continuing this momentum into 2019 and hope to welcome new partners in this ministry of communication and engagement at St. George's!

Annual Report for 2018

Name	Marilyn Farrington
Email	marilyn.farrington@gmail.com
Commission / Ministry Name	Connections Commission
Leaders / Coordinators of the Commission / Ministry	
Other Active Members / Leaders	Lucretia Edreos, Marilyn Farrington, Jane Guerin, Susan Onderdonk
Summary of What the Commission / Ministry Does: (100 word limit)	The role of the Connections Commission is to provide two-way coordination between the talents/desires of church members and the needs/tasks to be done by commissions, clergy and staff.
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	The Connections Commission has not really started up yet. We have met and discussed our goals, but we need more members and a leader. Commission members did contact many people who had pledged time and talent on their 2018 pledge card. The first item on our agenda is to make connections for the Connection Commission.
Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).	

Annual Report for 2018

Name	Pamela Asamoah
Email	pnsenkyire@gmail.com
Commission / Ministry Name	Fellowship Commission
Leaders / Coordinators of the Commission / Ministry	Jan Meredith
Other Active Members / Leaders	Iris Cheatham, Cindy Helton, Barbara Blose, Wendy Cannon, Peggy Conway, Claire Simpson, Jennifer Woollven, Jessica Atkinson, Connie Brady, Wendy Gayle.

Summary of What the Commission / Ministry Does: (100 word limit)

The Fellowship Commission at St. Georges is all about creating opportunities for building a community where everyone feels loved and welcome. The Fellowship Commission has provided St. George's members and visitors with the opportunity feel a part of, involved in, and in fellowship with each other in this parish and with Christ. This commission is responsible for hospitality (Coffee Hour and special receptions) and entertainment (Saturday Night Suppers, Parish Retreat, Parish Picnic, and Mardi Gras/Shrove Tuesday) and we have been fortunate to have so many dedicated parishioners help and participate in the events.

List up to 7 significant actions / accomplishments in 2018 (75 word limit)

Hosted Coffee Hours and Saturday Night Suppers.
 Hosted Parish picnic
 Hosted 10 major receptions
 Hosted 2 Over 80s luncheons
 Hosted Shrine Mont weekend for 220 parishioners and guests
 Hosted Mardi Gras/Shrove Tuesday Celebration for over 200 people

Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).

All of our functions are geared for the entire parish, the two largest social events are Shrine Mont Weekend and Mardi Gras/Shrove Tuesday celebration. Shrine Mont was a way for 220 parishioners and guests to get to know fellow parishioners better through learning and fellowship in a very relaxed atmosphere in the mountains.

Mardi Gras/Shrove Tuesday celebration is a fantastic way for our parishioners to get together for an evening of food, music, and fellowship to welcome in the season of Lent.

Saint George's Episcopal Church Finance Committee Annual Report - 2018

The Finance Committee, a committee of the Vestry, meets every month prior to the Vestry meeting to discuss financial matters that need to be brought to the attention to the Vestry as well as recommend motions requiring Vestry action.

Membership on the Finance Committee comprises: Finance Chair (appointed by the Vestry), the Rector, Business Manager, Treasurer, current Senior and Junior Wardens, prior Senior and Junior Wardens (if they so desire) and others with particular financial expertise as appointed by the Vestry.

For the year 2018, membership was: Jessica Atkinson (Finance Chair), The Reverend Joe Hensley (Rector), Ben Hicks (Parish Business Manager), Tom Meredith (Treasurer), Ethel Hellman (Senior Warden), Terry Dorn (Junior Warden), Anne Beals (Senior Warden Emeritus), Russ Carter, Jack Farrington (Investment Advisor), and Ralph Powell (Former Finance Chair).

Each month, the Business Manager presents a current month and year-to-date analysis of St. George's Finances, discussing items of interest concerning Revenues, Expenses, Net Receipts, Cash Flow, Balance Sheet items and other financial items as needed. The analysis compares variances from budget and prior year(s), noting areas of particular concern. The source for the numbers is a 20 page Treasurers Report which provides details by account of receipts and expenditures. (The Treasurers Report is also provided to the Vestry on a quarterly basis.)

We also we review the status of the trust funds and market trends.

In addition to the monthly analysis, the Finance Committee also reviewed the following items:

A. January

1. Disposition of prior year (2017) surplus
2. Recommend adoption of the 2018 budget

B. February

1. Fourth quarter (2017) review of the Trust Funds
2. Financial portion of the Parochial Report (a report of financial data and other statistics about membership, attendance and other data required by the Diocese).

C. March

1. Insurance and Appraisal review
2. Zero based budgeting approach for 2019 budget
3. Recommendation on compensation for retiring clergy, Gay Rahn, including collection and presentation of a "Love Offering" and payment of her compensation and benefits for 3 months beyond her retirement date.

D. April

1. Further discussion on Zero based budgeting
2. Appointing a committee to perform Internal Audit of Trust Funds

E. May

1. Brokered CD – purchasing multiple CDs from 6 months to a year in maturity with excess funds
2. New Restricted Account for the Lenten weekend honoring Gay M. Rahn

F. June

1. Investment updates on purchase of Brokered CDs
2. Clergy needs – coverage until a replacement for Gay Rahn is hired and additional supply clergy as needed
3. Stewardship – discussion of a suggestion that we hire a staff person to be the Stewardship Chair

Saint George's Episcopal Church
Finance Committee Annual Report - 2018

G. July

1. Reviewed 2018 Budget at mid-year and recommended revisions

H. August

1. Reviewed audit of St. George's Financial Statement at December 31, 2017
2. Recommended the Vestry approve the revised mid-year budget modifications

I. September

1. Discussed the 2019 Stewardship Pledge Campaign
2. Discussed proposal to migrate our server programs and documents from our internal, five year old, HP server to the Microsoft Office 365 cloud system and ACS cloud, eliminating the need to replace the current in-house equipment
3. Discussed and recommended Vestry approval of a proposal that the loose offering and Shrine Mont designated checks received at the Shrine Mont weekend service be contributed to Shrine Mont

J. October

1. Discussed the performance of the Trustees of The Funds (ToTF) and whether or not to keep our Funds invested with them. No action was taken at the bequest of the diocese because of Bishop Shannon's retirement..
2. Reviewed the status of the 2019 Church Budget to date
3. Identified the Trustees of our various Funds that would need to be replaced because their terms were expiring at year-end

K. November

1. Reviewed report on Internal Trusts and Funds Audit and recommended Vestry approval of their report
2. Reviewed status of the 2019 Stewardship Pledge Campaign
3. Reviewed status of the 2019 Budget
4. Recommended the establishment of the St. George's Landmark Building Fund that would be held by the Community Foundation of the Rappahannock River Region.

L. December

1. Reviewed status of the 2019 Stewardship Pledge Campaign
2. Reviewed status of the 2019 Budget and recommended Vestry approval of St. George's pledge to the Diocese and Staffing Compensation for existing staff
3. Recommended Vestry approval of check signers for 2019
4. Recommended Vestry approval of trustees to replace those whose terms were expiring on December 31, 2018

Respectfully submitted,

Jessica B. Atkinson, Finance Chair

St. George's Episcopal Church

2018 Church Finances as of December, 2018

1. Cash Flow Balance

Year to date (YTD) as of Dec 31st

	<u>Begin</u> <u>Balance</u>	<u>2018</u> <u>Receipts</u>	<u>2018</u> <u>Disbursed</u>	<u>Ending</u> <u>Balance</u>	<u>YTD Net</u> <u>Change</u>
Totals	991,906	+1,661,930	-1,577,678	1,076,159	+84,253
Church Operational Accounts		+1,088,657	-1,049,630		+39,028
Church Restricted Accounts		+573,273	-528,048		+45,225

2. Church Operations

YTD as of Dec 31st

More + or Less - Than

	<u>YTD 2017</u> <u>Actuals</u>	<u>YTD 2018</u> <u>Actuals</u>	<u>YTD 2018</u> <u>Budget</u>	<u>YTD 2018</u> <u>Budget</u>	<u>YTD 2017</u> <u>Actuals</u>
Revenue					
Current Year Pledge Payments	967,920	955,597	940,000	+15,597	-12,322
Prior Year Pledge Payments	1,150	577	1,150	-573	-573
Loose Offering	18,627	16,684	16,400	+284	-1,942
Non-Pledge Payments	74,979	88,710	87,500	+1,210	+13,731
Non-contribution Receipts	38,906	41,208	37,090	+4,118	+2,302
Total Revenue	1,101,582	1,102,777	1,082,140	+20,637	+1,195
Expenses					
Expenditures Outside St. George's					
World, Diocese, and Region	118,936	127,528	129,400	-1,872	+8,592
Grace in Action (Outreach)	31,860	32,735	33,700	-965	+874
World Mission	8,995	9,508	13,650	-4,142	+514
Total Expenditures Outside St. George's	159,791	169,771	176,750	-6,979	+9,980
Program & Operating Expenses					
Administrative	30,225	31,003	34,810	-3,807	+777
Building and Grounds	118,802	125,893	138,043	-12,150	+7,092
Stewardship	991	1,728	2,000	-272	+736
Christian Formation/Education	13,125	12,850	19,483	-6,633	-275
Worship and Music	12,226	13,371	15,675	-2,304	+1,144
Member Care	9,591	9,721	11,750	-2,029	+130
Communications	3,400	4,096	4,800	-704	+696
Total Program & Operating Expenses	188,360	198,661	226,561	-27,900	+10,301
Total Personnel Expenses	654,246	682,933	708,504	-25,571	+28,687
Total Expenses	1,002,397	1,051,365	1,111,815	-60,449	+48,968
Net Operating Receipts/Expenses	+99,185	+51,412	-29,675	+81,086	-47,773

3. Church Pre-School

School YTD as of Dec 31st

More + or Less - Than

	<u>YTD 2018</u> <u>Actuals</u>	<u>YTD 2018</u> <u>Budget</u>	<u>YTD 2018</u> <u>Budget</u>
<i>Fiscal School Year (Aug 18-Jul 19)</i>			
Total Receipts	42,508.00	42,613.00	-105
Expenses			
Total Program Expenses	7,886	3,209	+4,677
Total Staff Expenses	30,540	30,596	-56
Total Expenses	38,426	33,805	+4,621
Net Operating Receipts/Expenses	+4,082	+8,808	-4,725

4. Restricted Accounts

	<u>YTD as of Dec 31st</u>				
	<u>Begin</u> <u>Balance</u>	<u>2018</u> <u>Revenue</u>	<u>2018</u> <u>Expenses</u>	<u>Ending</u> <u>Balance</u>	<u>YTD Net</u> <u>Change</u>
<u>Special Funds</u>					
Administrative Funds	131,464	+214,720	-128,590	217,594	+86,130
Renewing for Ministry	416,795	+133,914	-98,638	452,071	+35,276
Outreach	128,051	+141,445	-129,316	140,180	+12,129
World Missions	30,046	+23,796	-25,252	28,591	-1,455
Christian Education	19,830	+30,052	-25,444	24,438	+4,608
Worship & Music	45,077	+20,332	-20,145	45,264	+187
Fellowship (Parish Retreat/S Mont Camps)	14,052	+31,716	-32,081	13,687	-365
Pastoral Care	853	+3,500	-3,501	852	-1
Communion Alms	1,291	+8,305	-7,715	1,881	+590
Other Funds	4,256	+7,506	-7,879	3,883	-373
Total Special Funds	791,715	+615,287	-478,560	928,442	+136,727
<u>Restricted Reserve</u>					
Building Reserve	14,944	-	-	14,944	-
Undesignated Reserve	12,261	+5,329	-	17,590	+5,329
Total Restricted Reserve	27,205	+5,329	-	32,534	+5,329
Total Restricted Accounts	818,920	+620,616	-478,560	960,976	+142,056

5. Endowment/Trust Funds

	<u>YTD as of Reporting Month</u>			
<i>Note: Diocesan Trustees of the Fund (ToTF) Balances as of Nov 2018</i>	<u>Balance</u> <u>Dec 2017</u>	<u>Balance</u> <u>Last Rpt</u>	<u>YTD</u> <u>Change</u>	<u>2018</u> <u>Disbursed</u>
Totals	2,496,197	2,392,951	-103,245	66,361
Mary Faulkner Matthew 25 Fund	69,718	68,782	-937	-
General Endowment Fund	988,858	940,898	-47,960	37,783
Herndon Memorial Trust Fund (<i>Non ToTF</i>)	578,618	516,605	-62,013	-
A W Wallace Trust Fund	14,828	14,628	-199	-
Benevolent Society Fund	9,255	9,131	-124	-
Flower Guild St. George's	2,017	1,990	-27	-
Long Term Building Fund (<i>Established April, 2015</i>)	111,957	110,453	-1,504	-
St. George's Landmark Bldg Fund (<i>Est November, 2018</i>)	-	50,000	+50,000	-
Memorial Trust Fund	720,946	680,465	-40,481	28,578

6. Capital Projects

	<u>YTD as of Dec 31st</u>			
	<u>Begin</u> <u>Balance</u>	<u>Restricted</u> <u>Revenue</u>	<u>Restricted</u> <u>Expenses</u>	<u>Ending</u> <u>Balance</u>
<u>Renewing for Ministry</u>				
1-80010 - Building Restoration	32,874	+12,608	-16,952	28,530
1-80000 - Nave RfM 1/Rfm 2/G2G	228,840	-	-	228,840
1-80087 - Stained Glass Windows	1,189	-	-	1,189
1-80130 - Front Steps Renovation	300	-	-	300
1-80166 - Long Term Bldg Fund	99,244	+65,541	-24,637	140,147
1-80168 - Organ Donations	52,848	+33,679	-42,049	44,478
1-80181 - Lighting Projects	-	+5,000	-	5,000
1-80184 - Landscaping	1,500	-	-	1,500
1-80187 - Accessibility Projects	-	+2,086	-	2,086
1-80188 - Sound Projects	-	+15,000	-15,000	-
Sub Totals	416,795	+133,914	-98,638	452,071

Total Long Term Bldg Fund Investment Balance

1-10370 Trustees of the Fund (ToTF) Bal	110,453	(Increased \$359 in Dec)
ToTF Deposit/transfer	-	
1-80166 Restricted Income Balance	+140,147	
Total Adjusted Balance	250,600	(Increase \$10,800 from last month's balance)

Annual Report for 2018

Name	Russell Carter
Email	rkd4743@gmail.com
Commission / Ministry Name	Grace in Action
Leaders / Coordinators of the Commission / Ministry	Beth Klein
Other Active Members / Leaders	Ron & Ann Tebbutt; Clyde Matthews; Eleonore Spears; Linda Miller; Amy Muraca; Debbie Simpson; Vicki Lewis; Chris Cook; Linda Carter; Russell Carter (also vestry liaison); Beth Klein; Areea Bridgemohan; Charlie and Marsha Russell; Janice Brunson; Shane Ri
Summary of What the Commission / Ministry Does: (100 word limit)	Provide services outside of the immediate St. George's community: The Table; Community Dinners; Death Penalty; Economic Justice; Refugee Resettlement; Financial Justice; SAWS; Interfaith Community Council; Fredericksburg Food Bank; Micah Action Teams; Moss Free Clinic; Rappahannock Council; School Dressing Days; Social Justice; Table in the World; Stafford Food Security
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	<ol style="list-style-type: none"> 1 - Explored a new liturgy, inspired by The Table to share God's gifts through a sacred meal with artistic meditations 2 - Expanded the Deaf ministry and ASL classes 3 - Established Table in the World 4 - Established a clothes collection 5 - Welcomed Katie Wendt as new Table Administrator 6 - Bid farewell to our long-time Director of Outreach, Rev. Deacon Carey Connors. Welcomed Rev. Areea Bridgemohan as our new clergy/staff coordinator
Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).	
<p>Janice Brunson mentioned the need for warm clothing for our immigrant children to wear to school. They are greatly supported through the backpacks of food received from Stafford Food Service, but most of them continue to wear the same very old, and sometimes ragged (shorts and a T-shirt), clothing to school, wearing only flip-flops instead of proper shoes, even in cold weather. Previously, Janice had begun to collect clothing for these children. The Grace-in-Action commission adopted a preliminary plan to collect proper clothing for these children. All were shocked to discover that at Walker-Grant alone, there are over 200 students in need of proper clothing. Janice was unsure of the number at Lafayette school. A very lively discussion followed, after which the decision was made to increase our efforts to supply these children with clothing, and to assure that the families learn about and participate in school dressing days in August. It seems that most of the immigrant families are unaware of these support programs available. Transportation for these students and families is also an issue.</p> <p>This new ministry is another example of how St. George's Episcopal Church brings God's blessings to the people of our extended community.</p>	

Annual Report for 2018

Name	Janice Brunson
Email	jbrunson@verizon.net
Commission / Ministry Name	Newcomers
Leaders / Coordinators of the Commission / Ministry	Jan Meredith. Debbie Fleischer Swartz
Other Active Members / Leaders	Joanna Catron, Tommie Woollven, Judy Dunnington, Connie Spears, Janice Brunson, Pam Asamaoh
Summary of What the Commission / Ministry Does: (100 word limit)	The Newcomer's Commission's purpose is to identify newcomers, help them feel welcome in the parish, and assist them in worship, service, and ministry needs. The commission is responsible for newcomer welcoming information, welcome bags, name tags, pew cards, newcomer contacts, newcomer stewardship, and working with the rector to hold newcomer orientation activities. We also organize greeters, and help promote the idea that all members of the congregation are responsible for greeting and welcoming newcomers.
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	<ul style="list-style-type: none"> -We have welcomed 114 newcomers -We have hosted 2 newcomers orientation classes, with 25 participants -We have held 2 Greeter Trainings, and have 45 official greeters -We have hosted two newcomer's luncheons, with a total of 125 attendees -We have maintained the pew rack with newcomer's cards and information -We have distributed 50 welcome bags -Participated in the vestry commission forum
Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).	We had an 80 year old woman arrive this fall who had been searching for a church home for some time. She had been an active member of an Episcopal Church in another state, and had not found a church here that felt welcoming to her. She lives with her daughter, who told her that no other church would be as welcoming as the one she had left behind. She arrived at St George's one day in November, and said she and found her new church home. The welcome she received made her know that she was here to stay. She is now participating in many fellowship activities, and is a member of ECW and the Pilgrims class.

Annual Report for 2018

Name	Joe Hensley
Email	joe.hensley@stgeorgeseiscopal.net
Commission / Ministry Name	Pastoral Care Commission
Leaders / Coordinators of the Commission / Ministry	Tres Seaver (vestry liason), Joe Hensley (rector); Laurel Loch (parish administrator)
Other Active Members / Leaders	Bryn Roth (Prayers and Squares Quilters), Mary Ellsworth and Dot Morris (retired mid-year): prayer shawl knitters, Carol Lawson (Stephen Ministry), Ann Tebbutt (Lay Eucharistic Visitors), One Body Response Team (ended 2018 without a coordinator)
Summary of What the Commission / Ministry Does: (100 word limit)	This commission has not met in recent years apart from the meetings of the constituent ministries. The rector is in the process of re-forming the commission as a group to oversee and coordinate pastoral care ministry among the members of the St. George's family (which includes more than just official members). We seek to provide spiritual, emotional, and appropriate physical support for anyone in a time of sickness, grief, family crisis, sadness, or other challenge in life. We also want to help celebrate in times of gladness.
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	<ul style="list-style-type: none"> -Intercessory prayer group met twice a month. -Prayer quilts and shawls distributed widely. -Healing prayer ministers serve every Sunday. -One Body Response Teams show support for parishioners with both immediate and long-term needs -Stephen Ministers provided spiritual companionship to several parishioners. -Clergy visit parishioners in the hospital and make regular calls and visits to other parishioners in need. -All parishioners are prayed for (a dozen per day) at noon prayer and contacted by office volunteers.

Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).

We celebrated and gave thanks for the pastoral ministry of the Rev. Gay Rahn and the Rev. Carey Connors as they left St. George's. Their role in weaving pastoral care into all the facets of parish life (formation, outreach, and more) was significant in their time of service here.

Dot Morris handed off leadership of the prayer shawl ministry after many years but remains involved. The prayers and squares quilters surpassed 150 quilts created since this ministry began.

Parishioners comment frequently that the calls they receive from office volunteers about being prayed for in our noon prayer services come at "just the right time."

Families and persons facing challenges in their lives shared that they felt the love of the congregation through the cards and calls and visits from members of the One Body Response Teams. We had seven active teams in 2018.

We increased the number of lay Eucharistic visitations to sick or homebound parishioners in 2018, sending visitors nearly every Sunday (and sometimes more than one per week). One person who request the LEV ministry in a time of need ended up reconnecting with the parish more generally through the connections formed with fellow parishioners.

The flower guild began creating posy bouquets from funeral flower arrangements which were delivered to parishioners who needed that beauty to lift their spirits.

1/31/2019

A parishioner with a Stephen Minister was able to make it through a difficult time in her life, because of the listening support that her minister was able to offer in weekly meetings.

Annual Report for 2018

Name	Ethel Hellman
Email	eh@ethelhellman.com
Commission / Ministry Name	Personnel Committee
Leaders / Coordinators of the Commission / Ministry	Joe Hensley, Rector
Other Active Members / Leaders	Ethel Hellman, Sr. Warden; Terry Dorn, Junior Warden; Anne Beals, previous Sr. Warden; Marilyn Farrington, Jane Guerin,

Summary of What the Commission / Ministry Does: (100 word limit)

Administration: staff hiring, support, and supervision. The rector has used the Personnel Committee on an ad hoc, advisory basis. The parish administrator is involved in most personnel decisions. The rector convenes small groups of appropriate individuals to oversee specific hiring activities, e.g., a discernment committee for the calling of the associate rector. the rectors of the three sponsoring parishes to hire the young adult missionary, a small group of staff to oversee the hiring of the director of children's and youth formation and the administrator for the Table. The junior warden and rector worked to hire the facility manager.

List up to 7 significant actions / accomplishments in 2018 (75 word limit)

Since January, the Rector has hired 7 new staff members:

- parish administrator (full time)
- parish secretary (25 hours/week)
- associate rector (full time)
- young adult missionary (full time, shared with Christ Lutheran and Trinity Episcopal)
- Administrator for the Table (10 hours/week...9 month trial position)
- additional Facility manager (20 hours/week)
- Director of Children's and Youth formation (full time)

Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).

The church staff meets weekly and it is clear from how much fun they have in meetings, as well as the quality of the conversation about their work, that the church has been blessed with a great team that is working well together. Thanks be to God and thanks be to the Personnel Committee and committed parishioners for their advice and counsel.

Annual Report for 2018

Name	Danielle Davis
Email	danielle@stgeorgesepiscopal.net
Commission / Ministry Name	St. George's Episcopal Preschool
Leaders / Coordinators of the Commission / Ministry	Danielle Davis, Director
Other Active Members / Leaders	
Summary of What the Commission / Ministry Does: (100 word limit)	We offer a high quality preschool experience for a diverse population of 3–5 year olds from the community. We offer 20% of our families some form of financial aid through full or partial scholarships. We strive to honor the work of the child through curious play and exploration.
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	Achieved Level 3 status with Virginia Quality accreditation. Held our most successful silent auction to date. Proceeds to benefit our scholarship fund. Hired a new 5 Day Lead teacher.
Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).	
<p>We were able to offer a full scholarship to a family whose child recently battled cancer. The child is in remission now, but missed out on typical childhood experiences due to a compromised immune system while undergoing treatment. The family is thrilled that their child is having such a wonderful preschool experience, learning all the ins and outs of navigating peer play and classroom expectations in a warm, nurturing, accepting environment. Due to the family's financial situation after the medical bills, our preschool would have been out of reach for them without a scholarship. We are so happy that we were able to help the family realize their dream of a "normal preschool year" for their child.</p>	

Annual Report for 2018

Name	Ethel Hellman
Email	eh@ethelhellman.com
Commission / Ministry Name	Stewardship Commission
Leaders / Coordinators of the Commission / Ministry	Anne Beals / Ethel Hellman
Other Active Members / Leaders	Pamela Asamoah, Russ Carter, Mike Fray, Joe Hensley (Rector), Jason Kunkler, Paul Simpson, Amelia Thomson, Karin Weber
Summary of What the Commission / Ministry Does: (100 word limit)	The Stewardship Commission plans and executes the Annual Fall Stewardship Campaign. This year's commission proposed a functioning year-round Stewardship Commission, with plans for a variety of programs and activities during 2019. These activities will include polling a random sample of the congregation for feedback on this year's campaign, cleaning up the congregational roll, and considering a two-team approach to the campaign for 2020, with one team to plan and set the campaign in motion and a second team to follow through and bring the campaign to completion.
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	The Stewardship Commission for 2019 --agreed on a theme (An Invitation to Share) --created a narrative budget and designed the pledge card for 2019 --solicited members of the congregation to make short stewardship presentations at each Sunday service --hosted a presentation by Bishop Robert Ihloff, on proportional giving --wrote stewardship letters to all members of the congregation --called and/or emailed every member on the parish roll, and wrote Thank You notes to all who responded

Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).

This year the Commission decided to include Youth and Children in the Fall Campaign. Part of that inclusion was to provide Moonjars, tri-part banks to help educate our younger members in the principles of saving, sharing, and spending money. We ordered 100 of the most economical version of the banks and waited for them to arrive--and waited and waited. Finally Jan Meredith contacted the company and found that they were back ordered and could not be supplied by the date of our Kick Off event. The company, however, offered to send us 100 of the high-end versions of the bank, at no additional cost! The company was very generous, we were grateful, and the children were thrilled. What a wonderful example of God's abundance!

Annual Report for 2018

Name	Bob Miller
Email	bob.miller@stgeorgesepiscopal.net
Commission / Ministry Name	World Mission Commission
Leaders / Coordinators of the Commission / Ministry	Bob Miller, Staff Coordinator; Sheryl Bryant, Vestry
Other Active Members / Leaders	Cathy Barron, Mike Fray, Ethel Hellman, Nancy Heyward, Sarah Roeske
Summary of What the Commission / Ministry Does: (100 word limit)	The World Mission Commission supports mission work around the world and organizes teams of parish members and others in the community to travel and work on these mission trips. Our goal is to spread the Gospel of Christ by action in times of need and with our partners around the world.
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	Spring and Fall Mission Trips to Haiti. Youth Mission trip to Glory Ridge. Youth in Global Mission trip to the United Nations. Discussions and brainstorming about how St. George's might respond to natural disasters. Supported mission work in Honduras (Our Little Roses), South Sudan, Congo.

Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).

Glory Ridge: 13 youth and 5 adults spent a wonderful week in Madison County, NC, July 1–7. They assisted with the repair of four homes (handicap ramp, rotted window replacement, French drain, new interior floor covering) and projects at Glory Ridge camp itself (trail building and tent pad construction). The youth had meaningful interactions with neighbors who shared their faith with us as we worked in their homes. The youth appreciated a week without cell phones and remarked how they enjoyed having time to relax having face to face conversations. The mixture of work, play, worship, food, and fellowship allowed us to go deeper in our relationships with God and each other. Our collaboration with St. Francis Episcopal Church from Greensboro, NC was also very fruitful and we hope to work with them again.

The Haiti mission trip in April consisted of 4 travelers, including 2 Vestry members and Father Joe. The Community Clinic served about 200 people, for a total of 500 including the children at the School Clinic. Photos were taken for the school yearbook. We met with 3 classes to talk about recycling, giving away 150 pencil pouches made from plastic drinking water bags by PeaceCycle, and Joe performed as Ashes the Clown. We also were able to check out the micro-finance sanitary napkin machines that are waiting on information before they can be up and running.

Youth in Global Community traveled by bus to NYC under Deacon Carey Connors' guidance in March for the 6th annual trip. The girls and adults totaled 20, attended parallel events at the United Nations, participated in discussions, wrote and read the Prayers of the People at the Episcopal Church Center. The group briefly met Bishop Michael Curry, who also gave an impassioned and animated sermon that day.

Annual Report for 2018

Name	Lisa Bogardus
Email	lisa.bogardus@stgeorgesepiscopal.net
Commission / Ministry Name	Worship and Music Commission
Leaders / Coordinators of the Commission / Ministry	Lisa Bogardus, Chair
Other Active Members / Leaders	Joe Hensley
Summary of What the Commission / Ministry Does: (100 word limit)	The Worship and Music Commission is comprised of the chair/head of the various ministries associated with worship. We meet with the Rector near the change of liturgical season to discuss procedures for the new season and to find out what is working or not working within the various ministries. Ministries represented on the Worship and Music Commission are Music, Altar Guild, Flower Guild, Lay Eucharistic Ministers, Ushers, Acolytes, Liturgical Coordinator and Celtic Coordinator.
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	All the ministries are growing in membership. The Music Ministry has participated in events with Shiloh Old Site and Shiloh New Site. The Jazz Ensemble traveled to Trinity Episcopal Church in Charlottesville in August to play the Sunday morning service.

Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).

Each ministry within the commission has its own stories and experiences. The service on June 10th was a particularly joyous one for the Music Ministry as we were able to honor Gay with music; playing and singing in a variety of genres—everything from a Hasidic melody to Dave Brubeck and Hoagy Carmichael. This was for many a spiritual and joyous event.

Thanks to generous donations, the Altar Guild has been the recipient of several generous donations this past year. Because of these, they have been able to repair and replace worn items. New linens were made for altar use, and old linens have been mended or repurposed for other uses. The Diocesan Altar Guild donated candlesticks from Cople Parish Episcopal Church, VA. An anonymous donor gave two sterling silver spoons needed for communion, as well as doing some repair work for us without charge. Multiple items given in memory of Peter Myers: the wooden candle stands that are by the Lectern, a wedding kneeler prepared by his daughter, and a new Gospel Book.

Annual Report for 2018

Name	Hecti Musa
Email	hector.musa@stgeorgesepiscopal.net
Commission / Ministry Name	Youth Commission
Leaders / Coordinators of the Commission / Ministry	Trip Lloyd (Vestry) Hecti Musa (Chairperson)
Other Active Members / Leaders	Areeta Bridgemohan, Lance Roeske, Emily Hoell, Vince Ventura, Amy Muraca, Bella Roeske, and Liam Lloyd
Summary of What the Commission / Ministry Does: (100 word limit)	The Youth Commission helps to support aspects of Youth Formation and Youth Group when relating to budget and ways to get the Youth more involved in Parish life and the community.
List up to 7 significant actions / accomplishments in 2018 (75 word limit)	Youth Winter Trip Jan 2018 at Shrine Mont and Bryce Ski Resort Glory Ridge and Youth/Global mission trips. Rite 13 Ceremony (May) and Confirmation of 9 youth (April). Participation in Diocesan PYM weekends. Youth helped lead Vacation Bible School. Oversaw transition resulting from Rev. Gay Rahn's retirement in June. Hired Director of Children and Youth Formation Youth attended the March for our Lives in Washington D.C. in March
Share a story or stories that occurred in 2018 connected with this commission / ministry (300 word limit).	<p>Many parents throughout the year which expressed how their Youth struggled to fit in at their schools and on occasion even picked on by classmates. But at Youth Group and this parish they felt included and part of a group were they feel safe and can really fit in.</p> <p>At the Youth Commission's last meeting on October 28, 2018, we decided that we would love to see Youth representation and voice on the Youth Commission. As a Commission, we are determining how to articulate our vision for youth ministry at St. George's.</p>